

DOT ASSESSMENTS

.Any employee who is employed by a Department of Transportation (DOT) agency such as:

Federal Aviation Administration

Federal Highway Administration

Federal Railroad Administration

Pipeline and Hazardous Materials Safety Administration

United States Coast Guard

Federal Transit Administration

and fails a random drug screen must have a SAP (Substance Abuse Professional) evaluation and recommendation before he/she can return to any DOT safety-sensitive duties.

The SAP will make a clinical assessment and evaluation to determine what assistance is needed by the employee to resolve problems associated with alcohol and drug use. An appropriate referral will then be made to an educational/treatment program. The SAP will then report to the employer regarding the recommendation. A follow up meeting will occur with the SAP after successful compliance with the program and a letter of completion and recommendations for testing will be compiled and mailed to the employer. At that time the employer can decide whether to return the employee to his duties.